Subject file 115,
JOT Program

Item 4 on agenda for 2nd meeting of the Career Council, 30 Sep 54.

Detached for subject filing.

Note: Per memo dtd 29 Sep 54, filed with agenda, C/PUD, commented on this item as follows:

In view of the importance and continuing nature of the Personnel Office Trainee program, and since there may be some question regarding the use of IAB slots for this purpose indefinitely, possibly the Office of Personnel should suggest that, in the event of an increase in the number of JOT slots, a certain number of these slots be earmarked for the POT program to be administered by the Office of Personnel.

ITEM 4

Recommendation for increase in JOT slots from 90 to 150.

PROPOSAL:
That the slot authorization for the JOT program be increased from 90 to 150.

BACKGROUND:
Supporting staff study from the Director of Training to the Deputy Director of Central Intelligence argues that the JOT program provides replacements for personnel up through the GS-13 level who could then be released for training, as well as providing a source of trained professional personnel; that the effect of the JOD program has been to reduce the present authorization from 90 to 60 which is inadequate to meet the need.

PRIOR
APPROVALS:
No prior approvals are indicated. The paper was referred to the Assistant Director for Personnel by the Deputy Director for Central Intelligence prior to action by the DDCI.

AD/P
POSITION:
Recommend that the AD/P support the D/Tr's recommendation subject to concurrence of DD/A as to the availability of slots to be added and to the availability of funds.

SUBSEQUENT
OF ACTION
IF COUNCIL
APPROVES:
Aside from normal processing of the T/O increase, there is no apparent immediate action required in OP. Since OTR's recommendation is contingent upon assignment of JOT's to positions vacated by employees to go into training, presumably OP will be involved in reassignments of these individuals.

item 4

PAS/Plans

Note General Cabell's remark on pink routing sheet. Also Mr. [ ] comments. STATINTL

This paper which is item 4 on the Agenda, was placed in that position because items 2 and 3 also have a bearing on numbers of JOT or CD slots.
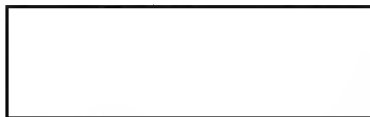
PB

2 SIDED

R.B. :— 10 Sep '54

Matt says he
agrees to put on
C. S. Council agenda

Pls ditto for
Career Council Agenda

STAT

For referral to M. Baird
to see if he wants to
bring up for Council
discussion

HRG

25 AUG 1954

Matt's problem is highlighted by the following:

Authorized JOT slots. 60

On Duty JOT's 44
In Process " 49

Authorized JCD slots 30

On Duty 0
In Process* . . . 0
* We never would have this category for JCD.

Referring to JOT's, OTR can EOD only 16 more at this point out of the 49 in process.

Matt either needs relief thru more slots or CIA must decide the program is not worth it. The second problem has been met & solved. The program is worthwhile.

I don't quite know, what DDCI refers to on our current over-all slotting policy problem. Matt makes a good case for more slots but they've got to come from somewhere. A command decision is apparently in the offing. At some point, the Mgt. Staff needs to get in this picture.

C